

## Message Text

UNCLASSIFIED

PAGE 01 IAEA V 07253 041338Z

51

ACTION IO-14

INFO OCT-01 ISO-00 IOE-00 AF-10 ARA-16 EA-11 EUR-25 NEA-10

RSC-01 OIC-04 SCI-06 L-03 H-03 PA-03 PRS-01 USIA-15

ABF-01 OMB-01 TRSE-00 CIAE-00 INR-10 NSAE-00 RSR-01

(ADP) W

----- 002515

P R 041213Z SEP 73

FM USMISSION IAEA VIENNA

TO SECSTATE WASHDC PRIORITY 3328

INFO AEC GERMANTOWN

UNCLAS IAEA VIENNA 7253

EO 11652: NA

TAGS: AORG AFIN OCON IAEA

SUBJECT: IAEA BOARD OF GOVERNORS MEETING - POST ADJUSTMENT

1. SUMMARY: DG WILL PROPOSE THAT BOARD AUTHORIZE AUTOMATIC REVISION OF POST ADJUSTMENT FOR IAEA STAFF FOLLOWING UN COMMON SYSTEM. MISSION FEELS THIS WOULD BE DESIRABLE STEP. END SUMMARY.

2. GOV/1626 (COPY AIRMAILED IO/SCT - KENT), WHICH DEALS WITH POST ADJUSTMENT INCREASE TO BE APPROVED BY PRE-GENERAL CONFERENCE BOARD MEETING ON SEPTEMBER 14, ALSO INCLUDES RECOMMENDATION THAT BOARD DECIDE AS FOLLOWS(UNNECESSARY WORDS OMITTED): QTE THAT, UNTIL BOARD DECIDES OTHERWISE, BASE SALARIES OF STAFF IN PROFESSIONAL AND HIGHER CATEGORIES SERVING IN VIENNA SHALL BE ADJUSTED UPWARDS OR DOWNWARDS ACCORDING TO SCHEDULE OF POSTADJUSTMENTS IN ANNEX III TO STAFF REGULATIONS AS SOON AS LEVEL OF POST ADJUSTMENT INDEX FOR VIENNA OVER FOUR-MONTH PERIOD, AS CALCULATED BY INTERNATIONAL LABOR OFFICE, SHOWS THAT SUCH CHANGE REQUIRED, ON UNDERSTANDING BOARD IS KEPT INFORMED OF CHANGES SO MADE. UNQTE.

3. AS DEPT AWARE, AGENCY PRACTICE TO PRESENT HAS REQUIRED

UNCLASSIFIED

UNCLASSIFIED

PAGE 02 IAEA V 07253 041338Z

BOARD APPROVAL FOR EACH DISCRETE ALTERATION IN POST ADJUST-

MENT BEFORE STAFF COULD BE PAID. SUCH INCREASES HAVE CUSTOMARILY BEEN APPROVED BY BOARD RETROACTIVE TO DATE WHEN REVISION OF POST ADJUSTMENT FIRST REQUIRED. OVER PAST SEVERAL BOARD MEETINGS, INFLATIONARY SITUATION IN VIENNA AND GENERAL CURRENCY INSTABILITY HAVE REQUIRED THAT BOARD CONSIDER AND APPROVE INCREASE IN POST ADJUSTMENT, OFTEN RETROACTIVE FOR SEVERAL MONTHS, AT ALMOST EVERY MEETING.

4. EFFECT OF RECOMMENDATION QUOTED PARA 2 WOULD BE TO ELIMINATE REQUIREMENT FOR BOARD ACTION, MAKING CHANGE IN POST ADJUSTMENT AUTOMATIC AND REQUIRING ONLY THAT BOARD BE INFORMED. UNIDO, WHICH ALSO HAS HEADQUARTERS IN VIENNA INSTITUTES CHANGES IN POST ADJUSTMENT AUTOMATICALLY; DELAY IN IAEA PENDING BOARD ACTION HAS BEEN CAUSE FOR ADVERSE COMMENT BY IAEA STAFF, WHO GENERALLY, RECEIVE POST ADJUSTMENT INCREASES A GOOD DEAL LATER THAN THEIR UNIDO COUNTERPARTS. IAEA IS PRACTICALLY ALONE IN UN SYSTEM IN REQUIRING GOVERNING BODY TO ACT ON EACH ALTERATION OF POST ADJUSTMENT. FINALLY, CONSTANT RECURRENCE THIS ITEM ON BOARD AGENDA PUTS SOVIETS IN ACUTE BIND, SINCE TO MAINTAIN POSITION OF PRINCIPLE THEY MUST WASTE TIME BY MAKING STATEMENT, OR ABSENT THEMSELVES WHILE ITEM PASSED, WHEN ALL HANDS KNOW THAT THEY HAVE NO SERIOUS INTENTION OF TRYING TO RESIST ACCEPTANCE. AFFIRMATIVE ACTION ON THIS RECOMMENDATION WOULD REMOVE SUCH MINOR IRRITANTS TO FLOW OF BOARD BUSINESS.

5. ONLY THEORETICAL DISADVANTAGE TO AUTOMATIC ALTERATION IS THAT IT REMOVES OPPORTUNITY FOR BOARD TO DIRECTLY CONTROL THIS ASPECT OF STAFF EMOLUMENTS. HOWEVER, AS PRACTICAL MATTER (EVEN IF BOARD ACTION TO DENY INCREASE DUE DID NOT PROVOKE STAFF REVOLT) NO MEMBER OF BOARD, LEAST OF ALL US, WOULD LOOK WITH FAVOR ON DIVERGENCE FROM UN COMMON SYSTEM, WHICH ALL MEMBERS HAVE WORKED LONG AND HARD TO CREATE AND PRESERVE RELATIVELY INTACT. ALSO, PROPOSAL HAS SOMEWHAT SAME CHARACTER AS LOCKING BARN AFTER HORSE STOLEN, SINCE DRASTIC CURRENCY AND INFLATIONARY SITUATIONS OF PAST TWO YEARS UNLIKELY TO RECUR IN NEAR FUTURE, AND IT UNLIKELY THAT ANY ALTERATIONS IN POST ADJUSTMENT FOR IAEA PROFESSIONAL STAFF WILL HAVE TO BE MADE IN THIS MANNER.

6. FOR ABOVE REASONS, MISSION FEELS US SHOULD FAVOR BOARD ACCEPTANCE THIS RECOMMENDATION. FYI: MISSION UNDERSTANDS THAT UK IS UNCLASSIFIED

UNCLASSIFIED

PAGE 03 IAEA V 07253 041338Z

LEADING PROPONENT THIS IDEA, AND CAN BE EXPECTED TO STRONGLY SUPPORT IT AT BOARD MEETING. END FYI. WHILE US SHOULD NOT RPT NOT TAKE LEADING ROLE IN SUPPORTING IT, MISSION FEELS WE SHOULD ENCOURAGE OTHER DELEGATIONS TO ACCEPT IT WITH AS LITTLE EMPHASIS OR DISCUSSION AS POSSIBLE AT SEPTEMBER BOARD, TO MINIMIZE CONFRONTATION WITH STATEMENT IN OPPOSITION THAT SOVIETS WILL HAVE TO MAKE. ACCORDINGLY, MISSION RECOMMENDS THAT INSTRUCTIONS FOR BOARD MEETING (SEPT) INCLUDE SUPPORT FOR CONSENSUS

ACCEPTANCE OF THIS RECOMMENDATION. PORTER

UNCLASSIFIED

NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 04 SEP 1973  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** n/a  
**Disposition Approved on Date:**  
**Disposition Authority:** n/a  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01 JAN 1960  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1973IAEAV07253  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Film Number:** n/a  
**From:** IAEA VIENNA  
**Handling Restrictions:** n/a  
**Image Path:**  
**ISecure:** 1  
**Legacy Key:** link1973/newtext/t19730957/aaaabppp.tel  
**Line Count:** 116  
**Locator:** TEXT ON-LINE  
**Office:** ACTION IO  
**Original Classification:** UNCLASSIFIED  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 3  
**Previous Channel Indicators:**  
**Previous Classification:** n/a  
**Previous Handling Restrictions:** n/a  
**Reference:** n/a  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** boyleja  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 01 OCT 2001  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <01-Oct-2001 by maustmc>; APPROVED <28 FEB 2002 by boyleja>  
**Review Markings:**

Declassified/Released  
US Department of State  
EO Systematic Review  
30 JUN 2005

**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** IAEA BOARD OF GOVERNORS MEETING - POST ADJUSTMENT  
**TAGS:** AORG, AFIN, OCON, IAEA  
**To:** STATE  
**Type:** TE  
**Markings:** Declassified/Released US Department of State EO Systematic Review 30 JUN 2005